

# Bruce M. Ludwig

## Retired Partner

[bludwig@wwdlaw.com](mailto:bludwig@wwdlaw.com) | 215.656.3644

Philadelphia 1845 Walnut Street, 24th Floor Philadelphia, PA 19103

---



Bruce M. Ludwig is a skilled litigator and strategist who has served as counsel and chief negotiator for a diverse array of labor organizations and their members, representing private and public-sector unions and working individuals for more than 40 years. He counsels and represents clients on numerous state and federal legal issues ranging from discrimination, civil rights, labor law, collective bargaining, internal union affairs, unemployment compensation, and wage and hour issues. He frequently collaborates with union leadership on strategic legal and non-legal planning and on vitally important organizing campaigns.

Bruce represents clients at all levels of litigation and advocates on their behalf in state and federal courts, and before various administrative bodies, boards and commissions, including the Equal Employment Opportunity Commission (EEOC), the National Labor Relations Board (NLRB), the Pennsylvania Labor Relations Board (PLRB), labor arbitrators, and the Pennsylvania Human Relations Commission (PaHRC), among others. Bruce takes pride in protecting the rights of hard-working individuals and the unions that represent them.

### WHAT INSPIRES ME ABOUT MY WORK

“I am inspired by the working men and women who seek to better themselves, their families and their communities, particularly those who see the wisdom of doing so by taking collective action through their union.”

### AWAY FROM WORK

“I enjoy being in nature and taking local hikes with groups like the Sierra Club. I recently enrolled in a Master Naturalist program in order to become a trained volunteer and advocate for environmental issues.”



## **Practice Areas**

- Discrimination
- Retaliation / Free Speech / Whistle Blowing / Wrongful Termination
- Political and Legislative Action
- Sexual Harassment
- Department of Labor Investigations and Compliance
- Grievance and Interest Arbitration
- Union Elections
- Union Officer Training and Education
- Union Rights – NLRB and PLRB Proceedings
- Union Trusteeships
- Collective Bargaining and Negotiations
- Labor Law – Unions
- Employment Law
- Overtime and Unpaid Wages

## **Education**

- University of Pennsylvania Law School (J.D. , 1976)
- Yale University (B.A. *magna cum laude*, 1973)

## **Honors and Awards**

- *The Best Lawyers in America*®, 2019 – present
- Pennsylvania Super Lawyers (Thomson Reuters), 2005 – present
- Martindale-Hubbell® AV rated

## **Associations**

### **Professional**

- Pennsylvania Bar Association, 1977 to Present



- AFL-CIO Lawyers Coordinating Committee, 1984 to Present

#### Community

- Sierra Club, 1979 to Present

#### Languages

- Minimal Spanish