

James S. Beall

Partner

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Philadelphia 1845 Walnut Street, 24th Floor Philadelphia, PA 19103



Jim Beall is known for his skill in representing a wide variety of public and private-sector single and multiemployer funds on comprehensive employee benefit and tax matters. His work focuses on the firm's joint labor-management pension and welfare fund clients, as well as its labor union clients. He offers counsel and guidance to help ensure that union benefit plans are as well funded and secure as possible. On behalf of these clients, Jim interacts regularly with the U.S. Department of Labor, the Internal Revenue Service and the Pension Benefit Guaranty Corporation. As part of his employee benefit work, he serves as special counsel to a large international union, advising it on complex internal benefit matters and providing representation in national benefit-related negotiations.

Among other notable achievements on behalf of clients, he negotiated a pension benefit settlement that averted the need for a strike in a major U.S. port. Jim has prepared and presented numerous pension benefit deadlock arbitrations on behalf of union trustees. He represents workers in the transportation, maritime, airline and construction industries as well as public sector clients spanning the eastern half of the country. His multi-industry experience affords him the ability to advise clients with customized, applicable solutions to their challenges, and he distinguishes himself by his practical, plainspoken approach.

A frequent lecturer, Jim has spoken at employee benefit seminars sponsored by the International Foundation of Employee Benefit Plans and by Harvard Law School. He also offers formal and informal training to union leaders, to ensure they are prepared to answer tough questions posed by members.

WHAT INSPIRES ME ABOUT MY WORK

"I find it inspirational to work with colleagues who seek legal AND economic justice for the people who make this country run—our clients."



AWAY FROM WORK

“Traveling to places I’ve never been is a recent passion for me. I went to Singapore in the summer of 2019 and to Spain in 2018. I also enjoy reading and football.”

Practice Areas

- Department of Labor Investigations and Compliance
- Grievance and Interest Arbitration
- Union Officer Training and Education
- Union Trusteeships
- Collective Bargaining and Negotiations
- Employee Benefits

Education

- Villanova University School of Law (L.L.M. in Taxation , 1999)
- University of Michigan Law School (J.D. *cum laude*, 1993)
 - *Michigan Law Review*, Note Editor and Author
- University of Michigan (B.A. with high distinction, 1990)
 - Harry S. Truman Scholar, University of Michigan

Honors and Awards

- Recognized by The Best Lawyers in America®, 2006 to Present
- Martindale-Hubbell® A-V rated
- Selected to the Pennsylvania Super Lawyers list, *Super Lawyers* (Thomson Reuters), 2020 – 2022, 2024 – 2025

Associations

Professional

- Faculty Member, International Foundation of Employee Benefit Plans’ Certificate of Achievement in Public Plan Policy®, 2007 to Present



- American Bar Association, 1999 to Present
- Philadelphia Bar Association, 1995 to Present