

Jessica C. Caggiano

Partner

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Jessica Caggiano concentrates her practice on labor law, advocating for union and worker rights at a time when these rights have never been more important. Her work includes handling labor arbitrations, contract bargaining and litigation for public and private sector unions. Jessica's union defense litigation has involved constitutional issues in the wake of the Janus decision. She also offers ongoing advice, training and presentations on topics ranging from workplace discrimination and social media use in the workplace, to grievances and labor arbitration.

Before joining the firm, Jessica worked tirelessly on behalf of public-sector workers as counsel for the New York State Public Employees Federation, AFL-CIO (PEF) and the Pennsylvania State Education Association (PSEA). For over 6 years, she was a member of USW Local 9265 where she also served as a union health benefits committee member.

WHAT INSPIRES ME ABOUT MY WORK

"Workers built America, yet they are often the most vulnerable in the employment setting without a strong union to fight for them. As the descendant of a long line of workers and union members, I am inspired to fight for people I know work hard every day. They deserve strong representation and advocacy."

AWAY FROM WORK

"I enjoy spending time with my family—I have two young children. I'm also an avid runner (Boston Marathon finisher) and hockey player. I am interested in Japanese culture and have been to Japan twice."

Practice Areas

- Union Officer Training and Education



- Family and Medical Leave (FMLA)
- Collective Bargaining and Negotiations
- Union Rights – NLRB and PLRB Proceedings
- Grievance and Interest Arbitration
- Labor Law – Unions

Education

- University of Pittsburgh School of Law (J.D. *magna cum laude*, 2010)
 - Senior Articles Editor and Publication Board Member, *University of Pittsburgh Law Review*
 - Order of the Coif
 - Pitt Law Community Service Award
 - CALI Award, Highest Grade in Administrative Law (Spring 2010)
 - Dean's Scholarship Recipient
 - Editorial Chair, University of Pittsburgh School of Law Symposium, "The Past, Present, and Future of the SEC" Oct. 16, 2009
 - Published in the *University of Pittsburgh Law Review*: "Girls Don't Just Wanna Have Fun: Moving Past Title IX's Contact Sports Exception"; Vol. 72, Issue 1, Dec. 2010
- York College of Pennsylvania (B.A. *magna cum laude*, 2006)
 - Kenneth S. Hatch History and Political Science Award
 - Vice President of Alpha Chi Honor Society
 - Departmental Recognition Award from the Political Science Department
 - Member of Senior Honor Society and Pi Sigma Alpha Honor Society

Honors and Awards

- Selected to the Pennsylvania Super Lawyers – Rising Star list, Super Lawyers (Thomson Reuters), 2020 – 2023



Associations

Professional

- Philadelphia Bar Association Member
- Pennsylvania Bar Association, Medical Marijuana and Hemp Law Committee Member
- AFL-CIO Lawyer's Coordinating Committee ("LCC") Member
- Labor and Employment Relations Association ("LEERA") Member

Community

I am a member of and player with the Lady Patriots Ice Hockey Organization, active with the Pitt Law Alumni Association, and a Pennsylvania Bar Association, Young Lawyer's Division Mentor.

Languages

- Japanese – Basic to Conversational