

Lauren M. Hoyer

Partner

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Lauren Hoyer advocates for labor unions and individual employees before state and federal courts around the country. She appears on behalf of clients in arbitrations, negotiations and administrative proceedings before relevant administrative agencies, including the National Labor Relations Board (NLRB) and the Pennsylvania Labor Relations Board (PLRB). A considerable portion of her practice is devoted to counseling and training on public and private sector labor law as well as employment law and employment disputes. She helps her clients by troubleshooting in urgent situations, developing creative solutions that will assist in resolving their issues and offering an empathetic ear during difficult times.

Lauren's commitment to representing employees began while she was a law student in the University of Pittsburgh Unemployment Compensation Practicum at the University of Pittsburgh School of Law. As a law student, Lauren advocated for indigent unemployed workers in Western Pennsylvania, representing them at their unemployment compensation hearings and pursuing their cases to the Commonwealth Court of Pennsylvania. She continues to practice in the areas of unemployment compensation law in Pennsylvania and New Jersey.

Lauren has served as a speaker and instructor for the American Bar Association, the Pennsylvania Bar Institute, the Pennsylvania Labor Relations Board and Bureau of Mediation, the AFL-CIO Lawyers Coordinating Committee, and the Labor and Employment Relations Association, as well as other organizations. She has spoken on topics ranging from legal ethics, to social media, to practical skills training.

Lauren serves as an arbitrator in the compulsory arbitration program of the Philadelphia County Court of Common Pleas. She is a proud volunteer with the Support Center for Child Advocates, representing abused children in the child welfare system.



WHAT INSPIRES ME ABOUT MY WORK

“My clients are what inspire me—whether it is a labor union working hard to represent and advocate for its members, or an individual employee who isn’t afraid to challenge unfairness in the workplace.”

AWAY FROM WORK

“Away from the office, I spend as much time with my husband and our two sons as possible!”

Practice Areas

- Retaliation / Free Speech / Whistle Blowing / Wrongful Termination
- Collective Bargaining and Negotiations
- Department of Labor Investigations and Compliance
- Discrimination
- Employment Law
- Family and Medical Leave (FMLA)
- Grievance and Interest Arbitration
- Labor Law – Unions
- Negotiation / Executive Contracts / Noncompete Agreements / Severance
- Overtime and Unpaid Wages
- Sexual Harassment
- Unemployment Compensation
- Union Officer Training and Education
- Union Rights – NLRB and PLRB Proceedings

Education

- University of Pittsburgh School of Law (J.D. *magna cum laude*, 2009)
 - Order of the Coif
- Washington University in St. Louis (M.S.W. , 2006)



- Grinnell College (B.A. with honors, 2004)

Honors and Awards

- Recognized by *The Best Lawyers in America*®, 2024
- Selected to the Pennsylvania Super Lawyers, (Thomson Reuters), 2021 – present
- Selected to the Pennsylvania Super Lawyers – Rising Star list, (Thomson Reuters), 2014 to 2019

Associations

Professional

- Arbitrator in the Philadelphia County Court of Common Pleas compulsory arbitration program, 2017 to Present
- Philadelphia Bar Association, 2010 to Present
- Pennsylvania Bar Association, 2009 to Present
- American Bar Association, 2009 to Present
- AFL-CIO Lawyers Coordinating Committee, 2010 to Present

Community

- Volunteer with the Support Center for Child Advocates, 2017 to present