

# Thomas M. Gribbin, Jr.

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An experienced labor law attorney, Tom Gribbin focuses his practice on the representation of private and public sector labor unions and individual employees. Included among his clients are police, firefighters and correctional officers. He regularly advocates for clients in grievance and interest arbitrations, mediation, administrative proceedings and before state and federal courts. Tireless and fierce, Tom champions the cause of his clients, always striving to put forward the best possible case.

Tom has a long history of representing clients before the Philadelphia Civil Service Commission (CSC) and the National Labor Relations Board (NLRB). He also appears before the Public Employment Relations Commission (PERC) in New Jersey and the Public Employment Relations Board (PERB) in Delaware—state equivalents of the NLRB—as well as the Pennsylvania Labor Relations Board (PLRB).

#### WHAT INSPIRES ME ABOUT MY WORK

"What inspires me is that we're fighting the good fight and working hard for hard-working men and women and their families."

#### AWAY FROM WORK

"I'm an avid golfer—in actuality, I'm the firm's designated golfer—and at one time I had a 7 handicap. I spend time with my three girls and their softball and swim teams. We enjoy vacationing as a family in Martha's Vineyard."

## **Practice Areas**

- Union Officer Training and Education
- Collective Bargaining and Negotiations



- Union Rights NLRB and PLRB Proceedings
- Grievance and Interest Arbitration
- Labor Law Unions

### Education

- Duquesne University School of Law (J.D., 2006)
  - Member, Tax Moot Court Team and Honor Society, Duquesne University School of Law, 2006
- Villanova University (B.A., Political Science, English , 2002)
  - Student Leadership Award, Villanova University, 2002

### **Honors and Awards**

• Atlantic City Weekly Magazine and the Greater Atlantic City Junior Chamber of Commerce's Top 40 Under 40 in Atlantic County, 2015

## Associations

Professional

- Member, Pennsylvania Bar Association, 2006 to Present
- Member, Philadelphia Bar Association, 2006 to Present

#### Community

- Deputy Mayor and Councilman, Town of Hammonton (NJ), 2010 to Present
- Planning Board and Zoning Board Commissioner, Town of Hammonton (NJ), 2009 to 2016
- Coach, Hammonton Little League, 2013 to Present
- Coach, Hammonton Youth Soccer Association, 2013 to 2017
- Board Member, Hammonton Swim Club, 2015 to 2017
- Active parishioner of St. Mary of Mt. Carmel Parish, Hammonton, New Jersey