



## Grievance and Interest Arbitration

Not all employees have the right to strike to secure a fair contract. Some employees perform work that is so important to society that they are prohibited from striking. Those workers – frequently Police Officers, Firefighters, Corrections Officers, Transit Operators and Teachers – often are forced to engage in interest arbitration to secure a fair resolution to stalled contract negotiations.

Willig, Williams & Davidson's labor law attorneys have advocated at and presided over hundreds of interest arbitration hearings under Pennsylvania's Act 111 and Act 195, and elsewhere throughout the country. We put our skill to work in those proceedings to secure fair wages, strong health benefits and much-needed safety and staffing protections for our union clients. Our nationally-recognized interest arbitration attorneys regularly lecture before unions, lawyers, even arbitrators on the most effective interest arbitration techniques. We have forged a hard-fought record of success in interest arbitration, and we are honored to put our skills to work to improve the lives of public employees.

Of course, securing outstanding collective bargaining agreements means absolutely nothing if the agreements are not enforced. Willig, Williams & Davidson's labor lawyers counsel our clients on the most effective ways to enforce their agreements, and regularly represent unions in grievance arbitrations in cases ranging from low-level discipline cases to the elimination of health benefits or relocation of employer operations.

Our labor law attorneys know the best-practices in preparing for and conducting effective grievance arbitration hearings. From initial grievance analysis, to development of the record, to filing oral or written summations, to enforcing successful awards, our labor lawyers play a vital role in ensuring that our client's contractual rights are honored.