



## Union Rights – NLRB and PLRB Proceedings

At Willig, Williams and Davidson, we believe strongly in the rights of workers to organize and to bargain collectively with their employers. Our labor law attorneys regularly practice before the National Labor Relations Board (NLRB), state Labor Relations Boards or Commissions, and similar administrative agencies in order to ensure that those critical rights are honored and protected.

Willig, Williams & Davidson's labor attorneys are well-versed in the rules governing union organizing campaigns, from traditional union elections to corporate campaigns, and we regularly counsel unions and workers who are trying to form unions in connection with those campaigns. From developing strategy, to litigating the size and scope of the bargaining unit, to filing unfair-practice charges to protect against employer abuses, our labor lawyers work as part of the union's team toward the common goal of securing bargaining rights for private and public-sector workers.

After a successful organizing drive, and before a new contract has been negotiated, our labor law attorneys also work with our clients to help bring the employer to the bargaining table, to protect against bad-faith bargaining, to negotiate effective agreements, and to draft clear and enforceable contract language.

During the life of the collective bargaining agreement, our labor and employment law attorneys counsel our clients to identify and prosecute unfair labor practices, and to use those processes (along with the grievance procedure) in order to ensure that their members' rights are protected and advanced.

Simply put, Willig, Williams & Davidson's labor lawyers have the skill and experience necessary to protect and enforce the rights of our union clients and to collectively bargain to improve the lives of their members and their families.